

## How do we communicate sustainability in a more responsible manner?

Objective	Measures	
Comply with the data protection requirements	<ul> <li>✓ We know the data protection requirements of our operations, and if necessary, we test our competence with this tool, for example</li> <li>✓ We take care of data protection in our own operations.</li> <li>✓ We arrange data protection training for our personnel.</li> </ul>	<ul> <li>✓ We process personal data securely.</li> <li>✓ We inform the data subjects about the processing of personal data and their rights.</li> </ul>
Improve cyber security	✓ We identify risks related to cyber security.	✓ We strive to improve cyber security with the help of this list (in Finnish), for example
Ensure the ethics of advertising	<ul> <li>✓ We are familiar with the marketing code (in Finnish)</li> <li>✓ We adhere to advertising that promotes equality and diversity.</li> <li>✓ We use special discretion in the use of children in advertising and marketing to children.</li> </ul>	<ul> <li>✓ We make sure that the prices of products and services are clearly visible.</li> <li>✓ When asked, we can explain what the price of the product/service is comprised of.</li> <li>✓ We follow the rules related to social media channels in offers and competitions, for example.</li> <li>✓ We make sure that our advertisement is recognisable as an advertisement.</li> </ul>
Observe the accessibility of communication	<ul> <li>✓ We are familiar with the accessibility requirements of online services (in Finnish).</li> <li>✓ We strive to improve the availability and accessibility of our online services.</li> </ul>	<ul> <li>✓ We require the author and operator of our website to be familiar with and to comply with the accessibility principles.</li> <li>✓ The images we use on our website have alt text added to them.</li> <li>✓ The file formats we use are accessible.</li> </ul>
Take into account the restrictions on the use of images	<ul> <li>✓ We only publish images and videos for which we own the copyright or which are copyright-free.</li> <li>✓ We ask (preferably in writing) for permission to publish photos from the people shown in the photos in question.</li> </ul>	✓ We don't post photos where someone is in an offensive situation or when they don't want to be photographed.





