

Why do we talk about sustainability?

Objective	Measures	
Identify the need and motivation for sustainability communication	 ✓ We want to improve our corporate sustainability communication. ✓ We want to inform our stakeholders about sustainability. ✓ We want to motivate our stakeholders to sustainability. 	 ✓ We want to involve our stakeholders in sustainability. ✓ We want to engage stakeholders (personnel, customers, financiers, decision-makers, etc.) more strongly in our operations. ✓ We want to promote social change.
Clarify our own sustainability understanding and work	 ✓ We seek a common understanding of sustainability. ✓ We want to articulate our sustainability. 	 ✓ We train our new personnel to act in accordance with the principles of sustainability. ✓ We train our personnel to act in accordance with the principles of sustainability.
Make the company's values and principles visible	 ✓ We want to identify and articulate the values that guide our operations. ✓ We want to communicate our values openly. ✓ We also require our partners to act sustainably. 	✓ We want to increase the legitimacy of our actions.✓ We want to strengthen our credibility.
Support our business	 ✓ We strive for a more sustainable business. ✓ We strive for competitive advantage through our sustainability. ✓ We want to grow our business. ✓ We want to stand out as a more sustainable service provider. ✓ We seek new customers and target groups. ✓ We want to respond to consumers' expectations better. 	 ✓ We want to stand out as a more sustainable employer. ✓ We want to anticipate risks by being more transparent about our activities. ✓ We want to increase the transparency of our operations, for example, in pricing. ✓ We want to build a sustainable brand. ✓ In stakeholder interaction, we want to find new insights into sustainability (product development, material savings, reduction of emissions, accessibility, etc.).



